



## NC ELITE PLAYER CODE OF CONDUCT

I will do my best to act at all times in a manner that brings credit to me, my family, my team and NC Elite. In particular:

- I. I will refrain from using tobacco products, vaping products, alcohol, or illegal drugs I understand that NC Elite Volleyball Club maintains a no tolerance policy for student-athletes and use of alcohol, tobacco, vaping products or drugs can be grounds for immediate dismissal from the club.
2. I will appreciate the hard work of the coaches and my parents in providing me the opportunity to be the best player and person that I can be.
3. I will dedicate myself to this group and give my best efforts towards reaching my personal and team goals as I expect they will do for me.
4. I will respect my teammates and will refrain from criticizing them on the court or off. I will remain positive. I will not speak of my teammates, coach's, or organization in a derogatory manner. If I have concerns or problems I will speak with my parents, coaches, and/or advocates to find a resolution.
5. I understand that playing time is earned, not guaranteed. All players will be given equal opportunity and instruction to earn their position, but it is up to me to put forth the effort. I understand that I must earn my position and time on the court by showing the will to compete, the desire to support my teammates on the floor, and the heart to do whatever it takes to give everything I have to the match.
6. I will do my best to be present at all team functions (practices, tournaments, overnight trips, meetings, special events, etc.) unless I receive prior permission from my Head Coach. I recognize that failure to meet my obligations to the team could result in reductions in playing time.
7. I realize in the event I must miss a practice, tournament, or team event, the coach must be notified IN ADVANCE by both E-mail and Phone (24 hours advance notice for a practice and one month advance notice for a tournament)
8. During tournaments and overnight trips I will:
  - a. Respect and follow the rules, regulations, and curfews established by the Coaches and/or Chaperones at all times.
  - b. Arrive on time. I will notify the Head Coach immediately once I realize travel conditions may cause me to be late. If I arrive late without prior notification, my play may be limited to exceptional substitutions due to injury during the first match for which I am present.
  - c. Remain with at least one of my teammates or my parents at all times.
  - d. If I am riding with another NC Elite member and her parents, I will present written permission from my parents prior to the tournament date.
  - e. Abide by all rules established by NC Elite Volleyball Club.
  - f. Act respectfully towards other teams, players, coaches and officials.
  - g. Not leave a tournament site or practice without permission from my Coach.
  - h. Accept that unsportsmanlike conduct may be grounds for suspension, dismissal and/or removal from a game, match, or tournament.



## NC ELITE PARENT CODE OF CONDUCT

As the parent(s)/guardian(s) of a member of the NC Elite Volleyball Club, we will conduct ourselves in a manner that will support the players and the Club.

1. I (we) understand that our child has paid to learn the skills and concepts of volleyball in an effective and respectful environment. The Coaching Staff will provide every player with a role on the team and ensure that every player plays in every tournament if they have met their obligations to the team and the club, although this does not mean that each player will play in every match or play the same amount of time. Playing time will be provided in accordance with specific team playing time policies.
2. I (we) realize that our attendance and positive participation is an important aspect of our player's and team's experience and will make an effort to participate.
3. I (we) will set a positive example of personal conduct by treating other players, parents, coaches, and officials with respect. In particular I/we will:
  4. Cheer good play and avoid criticizing mistakes.
  5. Be patient and supportive when players, coaches, or officials make errors.
  6. Respect requests made by a NC Elite Staff Member (including other parent members) to discontinue behavior deemed unacceptable.
  7. Depart the event if requested to do so by a NC Elite Staff Member.
  8. Avoid making contact with players during a competition. If I (we) need to communicate with, give something to, or otherwise directly contact a player, I (we) will request contact through a coach.
9. I (We) will be responsible for paying monies due on the specified dates as outlined in the Schedule of Fees.
10. I agree to abide by decisions made by NC Elite Staff and to resolve any disputes with those decisions through appeal to the NC Elite Board
11. If I (we) have a concern or question about our daughter's status with regard to her team, I (we) will follow the process of discussion described below in order to understand the situation:
  12. Together with our daughter, we will request a meeting with the Head Coach before or after a practice. No discussion will take place during practice times or on days of competition.
  13. If concerns still exist, either party may request intervention by the NC Elite Director. If the issue still remains unresolved, the NC Elite Board will intervene to provide final resolution.
  14. If I (we) remove our daughter from a competition site during competition without previous permission from the Head Coach, NC Elite VBC will consider her to have resigned from the Club.
15. I/We will be responsible for providing transportation to and from any club functions.
16. I/We understand that coaches will not be permitted to transport players to and from any function, except in emergencies.
17. I/We will be responsible for our player's and guests' conduct.
18. I (we) will avoid use of alcohol in presence of players and limit use of tobacco products to designated smoking areas.
19. I (we) will refrain from using profanity at Club activities.



## NC ELITE VOLLEYBALL CLUB PARTICIPATION AGREEMENT

1. I (We) agree to become members of NC Elite VBC for the entire season and permit \_\_\_\_\_ to be a player member.
2. I (We), as the parent(s)/guardian(s) of our daughter, have read the entire handbook and other information concerning the policies and practices of NC Elite VBC and agree to abide by the rules established therein.
3. I (We) understand I (we) are responsible for transportation of our child to all practices and tournaments for the duration of the season, and that coaches are not allowed to transport players unless they are also a parent and their player/child is present.
4. I (We) understand that parents must provide chaperones for all multi-day tournaments. We will share in that responsibility, as needed.
5. I (We) understand the time commitment involved in practice and competition, as listed on practice and tournament schedules. We understand that there will be no refunds or fee reductions due to inability to attend tournaments.
6. I (We) agree to abide by the Parent and Player Codes of Conduct.
7. I (We) agree that failure to abide by this code of conduct will result in disciplinary action and could result in dismissal from the Club.
8. I (We) understand that should our player quit or be discharged from the Club for violations of this Code or other reasons, I (We) will forfeit all monies previously paid, and all remaining monies due (the balance of the annual membership fee/club dues) shall become payable immediately.
9. (We) have reviewed the fee schedule of this agreement and understand that the individual must pay all fees in full in accordance with the fee schedule, regardless of the duration of participation, since acceptance of a position on a team precludes NC Elite from providing opportunities to other players. Full payment will be expected upon termination for any reason.
10. I(We) recognize that a large portion of player fees are based on travel costs and that those costs can only be estimated at the beginning of the year. Should travel costs increase, I(we) agree to pay those additional costs within 30 days of notification by the Club
11. I (We )understand that a late fee will be charged for late payments and that if we are more than 30 days overdue, our daughter will not be allowed to participate in any club activities, to include practices and tournaments.
12. I (We) agree to allow NC Elite to use my player's image and profile information for marketing purposes, to include posting on club website and club recruiting and marketing material. We understand that NC Elite will not share personal information beyond that included in Player Profiles outside the Club without prior permission.
13. I(We) agree to indemnify, defend and hold NC Elite Volleyball Club, it's Coaches, Staff, Players and other Representatives harmless from all claims (Including claims based upon the alleged negligence of NC Elite, it's coaches, staff, players and other representatives), liabilities, suits, losses and damages and expenses (including court costs) arising out of this agreement.